

## Pastoral Search Staff Profile

First Draft: 4/12/2022

Second Draft: 5/1/2022

### POSITION TITLE

- Full time Pastor

### GENERAL JOB DESCRIPTION

- Mt Aetna Bible Church, located near Myerstown, PA, is seeking a qualified full-time pastor to lead the church's formal family discipleship ministries in collaboration with the other church staff, elders and volunteers.

### PREFERRED EDUCATION AND EXPERIENCE

- Bachelor's degree
- 5-10 years of pastoral experience in a local church context
- Experience leading a group of volunteers
- Experience in teaching and preaching

### NECESSARY SPIRITUAL CHARACTER, GIFTS AND SKILLS

- Actively being formed in the image of Christ
- Meets elder qualifications (1 Timothy 3:1-7; Titus 1:5-9)
- Healthy relational character qualities and skills
- Organizational leadership skills
- Effective communication skills

### SPECIFIC DUTIES

- Develop and oversee a discipleship strategy for families
- Oversight of formal discipleship of parents, children, teens and emerging adults
- Develop an effective partnership with parents
- Model a passion for and commitment to discipleship of parents and their children
- Identifying, equipping and supporting volunteers in discipleship ministries to children, teens and young adults

### TASKS RELATED TO SPECIFIC DUTIES

- Organize, communicate and direct discipleship ministries for children, youth, emerging adults and parents
- Meet with or communicate directly with parents of children and teens on a quarterly basis; develop personal relationship with parents through pastoral care, counseling and hospitality; assist in equipping and encouraging parents in the discipleship of their children
- Provide biannual training and encouragement for volunteers in discipleship ministries

### GENERAL DUTIES

- Teaching in a variety of contexts
- Occasional preaching
- Pastoral care of church members as needed
- Serve as an elder of the church
- Collaborate with other church staff in accomplishing the mission and purposes of the church

### TASKS RELATED TO GENERAL DUTIES

- Regular teaching in Sunday School, Bible studies and other church contexts
- Preaching in Sunday worship gatherings a minimum of eight Sundays a year
- Weekly involvement in pastoral care for church members through visitation, pastoral counseling, mentoring and hospitality
- Participation in monthly and special meetings of the elder board
- Weekly meetings with church staff for collaboration, encouragement and mutual support

### MABC COMPATIBILITY

- Church website: [mountabc.com](http://mountabc.com)

- Mission: Being and making disciples of Jesus who become and make disciples of Jesus.
- Values: Revelation of God to humankind; Redemption of sinful, broken people; Relationship with God and others; Repentance that is humble and genuine; Renewal that is ongoing and life-focused
- Purpose: We remain in the world to glorify God by evangelizing the lost, edifying believers, equipping growing disciples and empowering reproducing disciples
- Culture: We live in a "Pennsylvania Dutch" agrarian and growing area. Many older residents are either followers of Jesus or have some past church connection. Younger people are less connected to the faith and people from other states have recently begun to move into the area.
- Worship attendance is currently around 200 with a number of people watching services via livestream. Our worship through music is blended in style and preaching God's Word is a priority. Children and youth ministries are small but active and well supported.
- Current staff includes a part-time worship ministry director, a full-time church office administrator and a full-time pastor.
- MABC is an independent, non-denominational church with a strong commitment to Christian orthodoxy, relationship-based discipleship and global discipleship support.

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